

*Curriculum Vitae*

**GREGORY T. WILLIAMS, ED.D.**

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**PROFESSIONAL PROFILE**

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Over 30 years combined experience in public speaking; grant writing; fund development, and program development. Experienced with community initiatives/programs, foundations and government programs. Received training via the Federal Law Enforcement Training Center (FLETC) as a GS-1811 (criminal investigator, Special Agent) and graduate work in educational leadership. Extensive training and experience in curriculum development, program monitoring and implementation of employment/training programs, correctional and prisoner re-entry programming/services for both juveniles and adults.

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**EDUCATION**

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<b>Doctor of Educational Leadership</b> <b>National Louis-University</b> (Milwaukee, WI) <u>Dissertation Title:</u> "The Effectiveness of Juvenile Boot Camps and their Impact on Minority Youth"	June 2016
<b>Master of Education</b> <b>National Louis-University</b> (Evanston, IL)	May 1993
<b>Bachelor of Science</b> <b>Tennessee State University</b> (Nashville, TN)	May 1980

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**ACADEMIC / TEACHING EXPERIENCE**

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Adjunct Professor <b>Springfield College</b> , Milwaukee, WI Undergraduate coursework in human services/criminal justice programs	2000–Present
Adjunct Instructor <b>Kaplan College</b> , Milwaukee, WI Undergraduate coursework in criminal justice & human services	2012–2013
Adjunct Instructor <b>Bryant Stratton College</b> , Milwaukee, WI Undergraduate coursework in criminal justice & human services	2004–2010
Adjunct Instructor (Childcare and Youth Learning Center) <b>University of Wisconsin-Extension</b> , Milwaukee (Downtown Campus)	2001

Teacher

**North Chicago Public Schools, District #64**, North Chicago, IL

1983–1984

Provided math, science, reading and writing instruction for 7th & 8th graders.

### **COURSES TAUGHT**

Emotional Intelligence, Introduction to Criminal Justice, Social Transformation and Alternative Visions, Introduction to Security, Group Projects, Grant Writing, Principles of Sociology, Critical Thinking, and Human Relations.

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### **TEACHING INTERESTS**

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Speaking in general terms, for introductory level courses, I prefer to use textbooks and other tools containing topics/content which invites critical thinking, lectures, and debates – and, I teach with an emphasis on the student engagement. I encourage students' particularly adult learners to grasp knowledge through hard work, endurance and integrity, and by cultivating strategies to achieve learning, meanwhile preserving family, community and respect for all mankind.

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### **RESEARCH INTERESTS**

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**Research interests are directed primarily toward pedagogical research in a variety of interrelated areas.**

- Currently Involved Supporting the Research Conducted by UWM Professor David Pate
  - Intersection Of Health & Employment For African American Males
- Research On Bootcamps/Military Structured Educational Programs For Urban/Minority Youth

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### **PROFESSIONAL SERVICE**

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- Milwaukee Small Business Week, Panelist, “The Blueprint Workshop Overview”, Milwaukee, WI, 2016
- National Legal Aid Defender Association, Presenter, “Solutions That Break Down Traditional Relationships And Remake Them In A Way That Expands The Limits Of Advocacy, Increases Resources Available To Serve Low-Income Clients, And Improves Our Ability To Help People” Milwaukee, WI, 2002
- Victim Offender Mediation Association, (VOMA) Presenter, Local Models That Work, “Victims Perspective, Nashville, TN, 2003
- Wisconsin Offender Mediation Association (WOMA), Presenter, “Local Models That Work”, Madison, WI, 2003

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### **HIGHLIGHTS OF PROFESSIONAL EXPERIENCES**

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**Planning Consultant/Contract Monitor**

2010–Present

**Employ Milwaukee**, Milwaukee, WI

(Formerly known as Milwaukee Area Workforce Investment Board, Inc.)

- Prepared plans, grants and documents defining coordination and workforce resources.
- Managed portfolio of prisoner reentry programs and acquired over \$4 million in grant funds for FY 11-16.

**Assistant Executive Director**

2001–2010

**Wisconsin Community Services**, Milwaukee, WI

(Formerly WI Correctional Services (WCS))

- Direct supervision of Corrections-Based Employment/Training Programs, MIS Halfway Houses and Juvenile Delinquency Programs.
- Total staff supervision of 75-80 professional staff.

**Senior Corporate Planning Manager**

1991–2001

**Director of Planning/IT Director**

**Opportunities Industrialization Center of Greater Milwaukee**, Milwaukee, WI

- Coordinated and implemented strategic planning activities, grant writing, contract monitoring and IT Support for W-2 programs, administration and operations.
- Planned and implemented proposal writing activities, planning, program evaluations, and program reporting.
- Assisted with program development, fund development, and computer information systems design.

**Associate Consultant**

1994–1995

**E.J. Malek & Associates**, Milwaukee, WI & Detroit, MI

- Developed curriculum, vocational and youth programs, training materials and proposals for the UAW-Chrysler, National Training Center.

**Executive Director**

1990–1991

**Life Options Coalition**, Milwaukee, WI

- Developed and implemented a community-based, teen pregnancy and juvenile delinquency based prevention program, and one-stop shopping center.
- Provided oversight of a social service center, wrap-around services and renovation of a multi-service center.

**Research Associate**

1989–1991

**SINAI-SAMARITAN MEDICAL CENTER**, Milwaukee, WI

- Administered surveys and collected data for an adolescent smoking/drug prevention research project.

**Administrator** (Youth Education, Employment, & Training Program)

1988–1990

**Social Development Commission (SDC)**, Milwaukee, WI

- Managed contracts for adult job training, education, employment and youth/juvenile services.
- Prepared budgets, supervised education, employment services, classroom activities, counseling and job placement programs; recruited, supervised and trained educational and professional staff.

**Tutoring Center Director** 1984–1988  
**YWCA of Greater Milwaukee**, Milwaukee, WI

- Developed and implemented tutoring services (grades k-12), computer-assisted instruction, after-school, summer and youth/family enrichment programs.
- Developed and implemented education/tutoring services, curriculum and software development, parent support groups and youth recreation activities; hired, trained and supervised tutors, day camp staff, youth workers and support staff.
- Assisted with proposal writing activities, research and acted as an agency liaison with other community-based agencies, Milwaukee Public Schools and other public/private institutions.

**Special Agent** 1982–1983  
**Naval Investigative Service, U.S. Naval Intelligence**, Great Lakes, IL

- Conducted criminal investigations as a civilian Special Agent for command personnel. Investigated federal criminal activity under jurisdiction of the Department of the United States Navy and the United States Marine Corps. Trained via the U.S. Treasury Department, Federal Law Enforcement Training Center (FLETC) at Glynco, GA and NISHDQ, Suitland, MD.
- Completed training to conduct criminal investigations and worked out of a field office to provide command support and inter-governmental investigative activities with other federal, state and local law enforcement agencies.

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### PROFESSIONAL AFFILIATIONS

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- Tennessee State University, Milwaukee Alumni Chapter, Pres. 2009–Present
- National Alliance on Mental Illness-Milwaukee. Chapter, Board Member 2009–Present
- International Community Corrections Assoc., Member 2001–Present
- Leaves Of Learning, Board Officer, Milwaukee, WI 1996–1998
- Youth Leadership Academy, Inc. Volunteer, Milwaukee, WI 1997
- YMCA Black Achiever’s Program, Member/Awardee, Milwaukee, WI 1995
- Alpha Phi Alpha Fraternity, Inc., Board Officer, Milwaukee, WI 1994–1998
- Foster Care Review Board, Inc. Board Officer, Milwaukee, WI 1994–1998
- Hmong Educational Advancements, Inc., Milwaukee, WI, Board Officer, 1992–Present
- Professional Association of WI Licensed Investigators, Member 1994–2000
- 100 Black Men of Milwaukee, Inc. Founding Board Officer/Member 1989–1994

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### HONORS AND AWARDS

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- African American Male Teach-In, Dr. MLK, Jr. School, Milwaukee, WI 2002-16
- YMCA Black Achiever’s Program, Member/Awardee, Milwaukee, WI 1995
- Men Who Dare Program, Honoree, Milwaukee, WI 1995
- Certificate of Appreciation, “Summit Ii, Conference On Black Males Only”, Delta Sigma Theta Sorority
- Certificate If Meritorious Service, “Choices Initiative”, Wisconsin Women’s Council, 1987

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## PROFESSIONAL DEVELOPMENT

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- Wisconsin Department of Corrections, Cognitive Behavioral Training, “ Thinking for Change”, 2015
- Wisconsin Juvenile Detention Association Fall Conference, 2015
- Trauma Informed Care, St. A’s, Milwaukee, WI 2015
- Social Justice Evaluation Conference, Milwaukee Evaluation! American Evaluation Association (AEA), 2013-2014
- Project Safe Neighborhoods (PSN) Anti-Gang Conference, Oconomowoc, WI, 2012
- National Institute Of Corrections, Offender Employment Specialists Training, 2007
- OJJDP, National Youth Gang Symposium (21 Hours Course), Orlando, FL 2005